April 4, 2019

U of R Academic members vote in favour of new collective agreement

The University of Regina Faculty Association and the U of R Academic Bargaining Committee are pleased to announce that U of R Academic members have voted in favour of a four-year collective agreement between U of R Academic staff members and the University of Regina. The agreement will now go to the University’s Board of Governors for approval.

The agreement includes a new rank for sessionals who teach the equivalent of full time, changes to the instructor/faculty ratio that will create a method for those hired as instructors to become assistant professors, as well as gains in compensation, including increased pension contributions for members who are part of the Defined Contribution (DC) pension plan.

Thanks to a strong strike mandate and the support of U of R Academic members, students, and the rest of the URFA membership, the bargaining team was able to push the University administration to drop serious concessions that signalled a concerning shift away from research and the University’s mission statement, while making gains that benefit all U of R Academic members.

The U of R Academic Bargaining Committee would like to once again thank U of R Academic members, our U of R APT colleagues; fellow URFA members at Campion, Luther, and FNUniv and CUPE bargaining units for their continued support and engagement throughout the bargaining process. The committee also thanks the URFA Job Action Committee for their vital work engaging and mobilizing the membership; students and the University community for their engagement and support; and the University Administration bargaining team for their efforts over the course of negotiations.

More details of the new collective agreement will be available soon on the URFA website.