

# University of Regina Faculty Association

Strategic Plan 2021-2026

URFA

## VISION

University of Regina Faculty Association members are diverse, engaged and secure in their employment and physical, mental, spiritual and emotional health. In an environment of academic freedom, freedom of expression, collegiality and respect, they drive a culture of teaching, research and community engagement that makes the world a better place.

The University of Regina Faculty Association achieves its vision by:

- Providing a unified and inclusive voice on behalf of its members
- Bargaining collective agreements
- Defending and protecting members' rights
- Fulfilling our role in collegial governance
- Educating members and the public about workplace issues
- Engaging in respectful and inclusive relationship-building
- Advocating for strong public university education

## MISSION

## VALUES

An URFA member is:

- Respectful
- Inclusive
- Collegial
- Inquiring

## STRATEGIC DIRECTIONS

