



UNIVERSITY OF REGINA
FACULTY ASSOCIATION

Sessional Advocacy Committee Terms of Reference

The committee is designated as the Sessional Advocacy Committee.

Mandate:

The URFA Sessional Advocacy Committee (SAC) represents the interests of all Sessional Academic Staff at Campion College, First Nations University of Canada, Luther College, and the University of Regina. The SAC will undertake lobbying, education, action, mobilization, research and other such involvement as necessary in order to ensure Sessional Academic Staff members are aware of, and are afforded, their rights as members of URFA.

Objectives:

SAC members shall:

- Advocate for the fair treatment of all Sessional Academic Staff members;
- Identify, consult, and represent all Sessional Academic Staff members, and provide a safe space where Sessional issues can be reported and discussed freely;
- Advise on URFA Executive Committee, and/or the respective Negotiating Committees, and/or Advisory Committees in all areas affecting Sessional Academic Staff members;
- Develop strategies and alliances, both on and off campus, that promote and achieve a culture of respect, inclusivity and equitable participation within the academic community.

Membership:

The Committee is open to a maximum of 9 Sessional Academic Staff members and a maximum of 2 alternate members. Membership will be selected in order to encourage representation from each of the four campuses (Campion College, First Nations University of Canada, Luther College and the University of Regina). SAC members are also encouraged to represent Sessionals on URFA Standing and Ad Hoc Committees. Terms of office shall be from May 1st to April 30th of the following year, and membership can be renewed. Membership on the SAC is subject to the approval of the Executive Committee.

There will be a position for Vice-Chair and an invitation will be given to the vacating Chair to stay on as Past Chair for a one-year term. The membership of the Past Chair is in addition to the membership listed above. Quorum for meetings is one more than 50% of the committee members or if an odd number, then it is 50% of the committee members. For example, if 7 members quorum is 4.

URFA Executive:

The SAC Chair will serve as the Sessional Representative on the URFA Executive each year for a one-year term beginning on May 1st and ending on April 30th of the following year. The SAC Vice-Chair may attend as alternate Sessional Representative on the URFA Executive in the absence of the Chair.

Council of Representatives:

The Chair shall be a member of the URFA Council of Representatives.

Participation:

Committee members are expected to attend Committee meetings on a regular basis. In the case where a member of the Committee fails to attend three consecutive meetings without prior consultation with the Chair a motion may be made to terminate that member from the Committee.

All members of the SAC receive a stipend for their participation in accordance with the Sessional Honorariums Policy. Alternates may vote and will receive an honourarium in the absence of a regular member.

Revisions to the terms of Reference are formulated by the Sessional Advocacy Committee and approved by the Executive Committee.

Approved by Executive, 2021-04-20

Approved by Executive, 2020-02-18

Approved by Executive, 2017-02-07

Approved by Executive, 2013-03-27

Approved by Executive, 2008-01-22

Approved by Executive, 2007-12-14

Approved by Executive, 2005-05-16