



University of Regina Faculty Association Solidarity Fund Policy

Preamble:

This policy sets out Solidarity Fund guidelines and priorities involving three areas of support: labour issues at post-secondary institutions, labour issues involving unions in Saskatchewan, and other issues advanced by socially progressive associations and organizations. The annual proposed budget for donations is \$10,000.

All donations are to be approved by the Internal Management Committee (IMC).

Any donation that would exceed the amounts suggested in this policy or any extraordinary circumstances requiring the need for an additional donation shall be taken to IMC for further discussion and recommendation to the Executive Committee.

Normally, a maximum of 50% of the donations may be dispersed in the first half of the budget year and the remainder at the end of the budget year.

Upon request, URFA shall provide information about how individual Association members can make donations for causes approved by the IMC.

This policy shall be reviewed every three years.

A. Labour issues at post-secondary institutions

Recommended priorities:

- Canadian Faculty Associations
- University of Regina CUPE 5791 or 2419
- Other Canadian post-secondary institution unions and associations
- Other issues impacting faculty associations in Canada
- CAUT Academic Freedom Fund

Suggestion: Up to \$1000 per donation per budget year

B. Labour issues involving unions in Saskatchewan

Recommended priorities:

- Unions that are affiliated with Saskatchewan Federation of Labour (SFL)
- Other Saskatchewan unions

Suggestion: Up to \$1000 per donation per fiscal year

C. Other socially progressive associations and organizations

Recommended priorities:

- University of Regina and federated colleges support services (e.g., daycare, eldercare, family care, food bank).
- Charities or community associations and organizations located in Saskatchewan
- Saskatchewan Federation of Labour – Kid’s Summer Camp

IMC recommended for approval by the Executive Committee – 2009-03-18

Approved by Executive Committee – 2009-04-08

IMC recommended for approval by the Executive Committee – 2015-07-14

Approved by Executive Committee – 2015-07-21