



UNIVERSITY OF REGINA  
FACULTY ASSOCIATION

## **Sessional Advocacy Committee Terms of Reference**

The committee is designated as The Sessional Advocacy Committee.

### **Mandate:**

The URFA Sessional Advocacy Committee (SAC) represents the interests of all Sessional Academic Staff at the University of Regina, Luther College, Campion College, and the First Nations University of Canada. The SAC will undertake lobbying, education, action, mobilization and such other involvement as necessary in order to ensure sessional academic staff are aware of, and are afforded, their rights as members of URFA.

### **Objectives:**

The SAC shall:

- Advocate for the fair treatment of all sessional academic staff;
- Identify, consult, and represent members of the sessional academic staff, and provide a safe space where sessional issues can be reported and discussed freely;
- Advise the URFA Executive Committee and/or respective Negotiating or Advisory Committees in all areas affecting sessional academic staff;
- Develop strategies and alliances, both on and off campus, that promote and achieve the goal of a culture of respect, inclusivity and equitable participation in the academic community.

### **Membership:**

Sessionals from any category or campus up to a maximum of 9 members. Representation from each campus will be encouraged. Members of the SAC may also be Sessionals on the Council of the Grievance Committee, and/or members from the Council of Representatives. The term of office shall be from May 1<sup>st</sup> to April 30<sup>th</sup> of the following year, and can be renewed. Membership on the SAC is subject to the approval of the Executive Committee.

There will be a position for Vice-Chair and an invitation will be given to the vacating Chair to stay on as Past Chair for a one-year term. The membership of the Past Chair is in addition to the membership listed above. Quorum for meetings is one more than 50% of the committee members or if an odd number, then it is 50% of the committee members up to the next whole number, during a particular year. For example, if 7 members quorum is 4.

The Chair shall be a member of the URFA Council of Representatives.

### **Participation:**

Committee members are expected to attend Committee meetings on a regular basis. In the case where a member of the Committee fails to attend three consecutive meetings without prior

consultation with the Chair, a motion may be made to terminate that member from the Committee.

All members of the SAC receive a stipend for their participation in accordance with the Sessional Honorariums Policy.

Revisions to the terms of Reference are formulated by the Sessional Advocacy Committee and approved by the Executive Committee.

*Approved by Executive, 2017-02-07*

*Approved by Executive, 2013-03-27*

*Approved by Executive, 2008-01-22*

*Approved by Executive, 2007-12-14*

*Approved by Executive, 2005-05-16*