



CLC/SFL SPRING SCHOOL MAY 2 - 6, 2022

**IN-PERSON & VIRTUAL
COURSES OFFERED!**

LABOUR EDUCATION
makes our movement stronger

REGISTRATION OPEN!

REGISTER AT

sms.clcctc.ca/clcsfl.html



**CANADIAN LABOUR CONGRESS
CONGRÈS DU TRAVAIL DU CANADA**



**Saskatchewan
Federation of Labour**

**CLC/SFL SPRING SCHOOL
IN-PERSON & VIRTUAL
MAY 2 - 6, 2022**

**LABOUR EDUCATION MAKES
OUR MOVEMENT STRONGER.**

Labour education builds solidarity and knowledge. It teaches the skills unions need to represent their members and defend their rights using proven methods that allow adults of all backgrounds to learn.

If your union wants to train the next generation of local activists or expand the skills that today's leaders and activists already have, the CLC/SFL Spring School 2022 is here to help your union succeed.

We are offering in-person and virtual classes!

REGISTER ONLINE

sms.clcctc.ca/clcsfl.html

Classes Fill Quickly - Register Soon!
Registration Closes April 25

Virtual Course Registration Fee is \$250.00

- A computer, internet and an email address are essential to participate in the virtual class. Equipment is not provided. Please contact your union if you require any equipment.
- Classes take place between 9 a.m. to 5 p.m. daily.
- Class instruction is delivered via ZOOM.
- Class materials will be distributed electronically.

In-Person Course Registration Fee is \$645.00

- Classes will be held at the Delta Hotel, Regina, 1919 Sask Drive.
- Registration fee includes, continental breakfast, lunch, coffee breaks, parking, materials, classroom and Thursday evening buffet.
- Hotel rooms are not covered with your registration fee. The Delta Hotel is offering a special rate for those requiring a room. A link is provided upon on-line registration.

COURSES

LABOUR COMMUNITY ADVOCATE
(VIRTUAL)

The Labour Community Advocate (formerly Union Counselling) course is a co-developed training program shared by the CLC and United Way. This program helps unions develop an internal mechanism to care for their members agreements by providing participants with information about how to access lifesaving social service resources available in their community. Participants are trained in equity, communication skills, interviewing, and referral techniques so they can assist union members. Labour Community Advocates are a valuable resource within any union.

MEMBER ENGAGEMENT/MEMBER ACTION (VIRTUAL)

Member Action is designed for experienced shop stewards, local union leaders, and union staff who want to transform how members engage with their union and how their union engages with members. This training is particularly helpful for unions with upcoming contract negotiations, a backlog of unresolved grievances, a particularly disengaged membership, or a diverse membership that is not reflected in local leadership. Each participant will leave the training with a worksite specific plan for creating an engaged and active membership as well as a series of measurable goals to evaluate outcomes.

MENTAL HEALTH in the WORKPLACE (VIRTUAL)

This introductory course will help raise awareness for participants about mental health issues facing workers in today's workplace. Activists will develop a range of strategies to specifically support, accommodate and represent members with mental health challenges at work. We will look at the myths around mental illness, challenging stigmas and what role the

union can play in making our workplaces and unions more inclusive of members with psychological disabilities. We will develop action plans to take on systemic factors affecting mental health through advocacy, bargaining and political action.

FACING MANAGEMENT EFFECTIVELY (IN-PERSON)

Effectively examines the economic, political and social forces at play between union and management. We will focus on problem solving - understanding issues, developing strategies, finding and presenting facts and arguments, finding areas of agreement, building solutions, implementing and maintaining solutions. Participants can expect participation, interaction and roleplaying along with practical skills and tools for communication, analysis, strategy and critical thinking.

YOUNG WORKER IN ACTION (IN-PERSON)

This course is designed to give young union activists the skills they need to be effective in their workplace. The course will cover public speaking, how meetings are run, how to read your contract, grievance handling, and the basic collective bargaining process. Participants are requested to bring a copy of their collective agreement.

PATH TO RECONCILIATION (IN-PERSON)

Builds meaningful, long-term relationships with and among Indigenous peoples inside and outside of our workplaces, with the aim of supporting decolonization of Indigenous peoples and increasing Indigenous peoples' representation at work and in the union.