



URFA APT Bargaining Update
October 13, 2017

As you know, your APT Bargaining Committee sat down with the University's bargaining team on October 5 to exchange the specific articles to be opened and the corresponding language proposals.

While there is certainly some distance between the opening positions of the two sides on a number of key issues, the conversation was polite, and your APT Bargaining Committee is committed to negotiating a fair deal.

Our four main priorities in this round of bargaining are to:

1. improve job security for term employees and maintain permanent positions,
2. ensure that the University has realistic expectations of its employees' workloads in keeping with a respectful and healthy work environment,
3. enhance benefit and pension provisions to align with current practices at comparable institutions, and
4. address and resolve concerns that have arisen with the interpretation and application of the collective agreement.

Our next negotiating session will be on October 30. Between now and then, your APT Bargaining Committee will be reviewing the University's proposals and preparing a response.

There is also an opportunity for URFA to bring an observer to the negotiations. If you are interested in observing at a future bargaining session, please contact us at urfa@uregina.ca.

In solidarity,

Your APT Bargaining Committee

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