



October 28, 2021

To: SFL Executive Council  
Senior Staff of SFL Affiliated Unions

**Re: Affiliate Nominations to SFL Committees 2021-2022**  
**Nomination Form Submissions Deadline: December 3, 2021**

Every two years, following our convention, the SFL Executive Council restructures our Standing Committees.

**Please review the attached 2019-2021 outgoing committee representatives.** You can nominate any representative for reappointment or put forward new names.

**As we were not able to hold our convention in 2020 due to COVID, committee terms were extended for one year, therefore this term will be for one year, until convention 2022.**

For details on committee structure, appointment process and operation, including funding and roles, please review the SFL Committee Handbook from the SFL website at <http://www.sfl.sk.ca/about-us/our-committees>. The Terms of Reference for the committees are also available at this location on the website under each respective committee. *The Workers with Disabilities Committee will be approving their Terms of Reference and this document will be posted to the website once available.*

#### **COMMITTEES FUNDED (IN PART) BY THE SFL**

- Indigenous
- Occupational Health and Safety/Workers' Compensation
- Solidarity & Pride
- Women's
- Workers of Colour
- Workers with Disabilities
- Young Workers

The SFL funds, in addition to the Chairperson (who is a member of the SFL Executive Council), up to **eight** positions (for wages, travel and meals) on each of the above committees.

Affiliates may also choose to put forward the names of staff and full-time elected representatives for our committees. The wages and expenses for these representatives will be the responsibility of the affiliate.

### **COMMITTEES FUNDED BY AFFILIATES**

- Apprenticeship
- Education
- Environment
- Pensions & Benefits

We are looking for one set of nominations per affiliate – see the attached **SFL Committees Nomination Form**. Please also have your individual nominees complete a Nominee Backgrounder form and submit these along with your Nomination Form. Our goal is to balance gender and union representation and to ensure greater representation from members of equity groups (women, Indigenous Peoples, workers of colour, and persons with different abilities). We also encourage representation from young workers (age 29 and under) and from the LGBTQ\* community.

### **USEFUL INFORMATION WHEN CONSIDERING YOUR NOMINATIONS**

- Committee representation will be finalized at the December 13, 2021 meeting of the SFL Executive Council.
- Committee terms are for two years. Should someone resign during the term, the affiliate is entitled to replace their representative under the same financial conditions. **As mentioned, this term will be for one year, until convention 2022.**
- The goal for SFL committees is to further develop the experiences of representatives who have knowledge of the issues within their own union and to move forward on the overall provincial and national agenda within the committee's mandate. This does not totally exclude those who may have limited knowledge but who have no union structures in this province to develop that knowledge.
- We prefer to "distribute the work" and therefore ask you to consider **not** putting forward someone's name for more than one committee.
- Our committees usually work on building consensus; however, should a vote be necessary, each affiliate on the committee is entitled to one vote only.
- Unless there are unusual circumstances, we will attempt to provide committee members with at least one month's notice of committee meetings. We endeavour to provide two weeks' notice, prior to meeting date, if meetings are cancelled (i.e., if we have not received indication that at least 50% of the committee members can attend).
- Committee meetings held in person are usually scheduled to commence at 10:30 am, allowing most representatives time to drive in the morning of the meeting and return home the same day.
- Labour Council representatives on the SFL Executive Council who wish to be considered for a funded SFL committee position must have their names submitted by their affiliate union. Labour Councils may directly put forward appointments to SFL committees only if that Labour Council is willing to fully fund the participation of their representative.
- The Young Workers' Committee is open to your members who are 29 or under.

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Please submit your Nomination and Nominee Backgrounder Forms to Lori Jardine at [l.jardine@sfl.sk.ca](mailto:l.jardine@sfl.sk.ca) **no later than December 3, 2021.**

Should you have any questions, please email or call Lori at 306-924-8571.

In Solidarity,



Lori Johb, President  
Saskatchewan Federation of Labour

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Enclosures  
*Outgoing 2019-2021 Committee Representatives*  
*SFL Committee Nomination Form*  
*SFL Committee Nominee Backgrounder Form*