COUNCIL OF REPRESENTATIVES

The Call for Nominations for the Council of Representatives elections was issued on January 4, 2018. Nomination forms must be received in the URFA office by no later than 4:30 p.m. Thursday February 1, 2018.

This is the list of Vacancies

“Volunteers don’t get paid, not because they’re worthless, but because they’re Priceless” - Sherry Anderson

Inquiries can be directed to URFA at urfa@uregina.ca or call 306-585-4378.

FIGHT FOR OUR CROWNS
SIGN THE SASK. CROWNS PETITION TODAY!

URFA is joining the Saskatchewan Federation of Labour (SFL) and the Sask. Crowns campaign in calling on the Saskatchewan government to hold a province-wide vote to stop the future selling off or wind down of our Crown Corporations. Read more about how you can sign the petition and where the petition is located.

PAID OPPORTUNITY FOR STUDENTS TO HELP PROTECT OUR CROWN CORPORATIONS!

SaskCrowns is looking for students who would be willing to table and petition in February at the University of Regina and University of Saskatchewan in support of our Crown Corporations. They pay $20 per hour. Please advise your students of this opportunity. Read more.

President’s Report. By 2050 Canada will be a seventy-five million person, multicultural society challenged by the doubling of our population in less than two generations. Read More.

URFA files Unfair Labour Practice Complaint against FNUniv for Failure to Bargain. The FNUniv APT Negotiating Committee has been attempting to get FNUniv management team to the negotiating table since December 2016. The team has tried to do this in a collegial and non-confrontational manner; however, these efforts have not met with any success to date. Read More.

UofR APT Bargaining Update. Negotiations have been ongoing since October 3. The committee has 5 full days and 3 half days at the table to date. Agreement has been reached on 12 of 19 articles opened. APT members are invited to the next scheduled General Meeting. Read more.

UofR Academic Bargaining Update. Your bargaining committee continues to prepare for bargaining while UofR APT members are at the table. We appreciate all the feedback we have received through the surveys, anonymous Workplace Issues Suggest Box, emails, and at meetings. If you have any questions regarding bargaining please do not hesitate to contact the URFA office at urfa@uregina.ca

Member Emergency Fund. The Faculty Association established a Member Emergency Fund to support members with emergency circumstances due to the sudden loss or decline in remuneration from the University (or affiliated College). Applications are made through the Executive Director and are kept strictly confidential. Expenditures from this fund are considered as loans, normally to be repaid within one calendar year, however, the term of repayment is flexible. If you would like to make application to this fund, please contact Kevin Siebert (Executive Director) at 306-337-2968.

Accommodation in the Workplace to Members with Medical Disabilities. If you have any questions about accommodation in the workplace or return to work from a medical disability, please contact URFA at urfa@uregina.ca or call 306-585-4378.

Positive Space Network Session. Positive Space is a movement that seeks to create a community environment that welcomes sexual and gender diversity. The goal is to challenge homo/bi/transphobia and heteronormativity to promote a safe, welcoming environment for all. Positive Space Network workshops seek to connect people with relevant tools and resources to encourage 2LGBTQ specific learning in a variety of spaces. A training Workshop for PIN is taking place on February 16. Read more about the particulars of the workshop.

Five Actions to Get Science Right. Thanks to a concerted push by the academic community, the government is hearing the importance of acting on the Advisory Panel on Federal Support for Fundamental Science recommendation to deepen federal investment in basic research. Here are five actions members can take to help propel fundamental research to the top of the government’s agenda for Budget 2018.

URFA STAFF:
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**WOMEN’S MARCHES IN REGINA AND SASKATOON THIS WEEKEND.** Last January, women, men, and people from all different backgrounds around the world came together and marched in support of women’s rights. This year, as the #metoo movement continues to rise, the Women’s March is happening again, with two marches scheduled in Regina and Saskatoon this Saturday, January 20th. Read more about the particulars of the January 20th Regina and Saskatoon Women’s March in the January 16, 2018 e-mail from President and Vice-Chancellor of the University of Regina, Dr. Vianne Timmons. See Poster.

**ALL ACADEMIC** staff are reminded of the following documents that contain information on Performance Reviews:
- UofR and Colleges
- First Nations University

**ALL SESSIONALS.** The Faculty Association DOES NOT use the University listservs to communicate with our members. We maintain and use our own database. It is imperative that we be able to communicate with you through the most efficient means possible. If you have not provided us with your e-mail address please do so by contacting urfa@uregina.ca.

**IMPORTANT DATES**

**January 31** – Deadline for reviews to be completed by initial reviewer for academic staff members (FNUniv Academic).

**January 31** – Deadline for academic staff members with term or tenured appointments to submit their Annual Information Forms and supporting documents. (Campion, Luther, UofR Academic)

**February 15** – Deadline for academic staff member to be notified in writing of decisions by initial reviewer (FNUniv Academic)

**February 15** – Deadline for Dean, Director to submit APT member’s Education Leave application, along with their recommendation, to Human Resources. (FNUniv APT)

**February 15** – Deadline for APT members to submit annual review forms to Dean, Director. (FNUniv APT)

**February 28** – Deadline for academic staff members to cancel a sabbatical that has already been granted. (Campion, Luther, UofR Academic)

**Between March 1 and April 1** – Deadline for requests for paid out vacation to be submitted to the Out of Scope Head or Designate. (UofR APT)

**March 15** – Deadline for the Director or equivalent to arrange for a meeting to discuss the information on the Annual Information Form, prior to making the final assessment. (FNUniv APT)

**March 31** – Reviews to be completed by Academic Performance Review Committee. (FNUniv Academic)

**March 31** – Deadline for academic staff members with tenure-track appointments, to be informed concerning renewal of appointment or granting of tenure. (Campion, Luther, UofR Academic)

**March 31** – Deadline for the Director or equivalent to complete their final assessment on the Performance Review Form. (FNUniv APT)

**March 31** – Deadline for the Education Leave Committee to forward their decision(s) along with a rationale for those decision(s) to the Director of Human Resources. (FNUniv APT)