IMPORTANT NOTICE: Employment Insurance Information for Sessional Academic Staff

Are you a Sessional at the U of R, Campion, Luther or FNUniv?

If you taught in the Fall 2017 semester and are currently not teaching, you may be eligible for Employment Insurance (EI) this Winter.

Types of EI Benefits:

There are 2 primary forms of EI: Regular Benefits and Special Benefits.

Regular Benefits are the form of EI available to Sessionals who are unable to find work during one or two consecutive semesters, following a period of employment.

Special Benefits are available to eligible employees in a number of circumstances (eg: during pregnancy and parental leave, if you are sick for an extended period, or if you need to care for a sick child in your care or a family member).

More information about Regular and Special Benefits can be viewed here: https://www.canada.ca/en/services/benefits/ei.html

Qualifying for EI Regular Benefits:

In order to be eligible for Regular Benefits, you must have worked a specific number of hours in the previous 52 weeks (from all EI-eligible employment combined). In Regina, this number is currently 700 hours. (For Special Benefits, only 600 hours are required.) (Note: In some cases more than 700 hours may be required).

Sessionals Instructors at U of R, Campion and Luther are credited with 208 hours per 3 credit-hour course. Sessionals at FNUniv are credited with 235 hours per 3 credit-hour course.

Hourly paid employees should be credited with the number of hours for which they were paid.

Applying for EI Regular Benefits This Summer:

Your Record of Employment should accurately reflect your hours worked, and should have been provided directly to Service Canada shortly after your Fall 2017 contract expired. If it was not, please contact your Payroll officer and request that a copy be sent.

If you believe you are likely eligible for EI Regular Benefits, please complete the online application form, found of the Government of Canada website here: https://www.canada.ca/en/services/benefits/ei/ei-apply-online.html

In order to avoid any loss of benefits, you normally must apply as soon as possible (and within 30 days) of your last day worked. Apply without delay!