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UNIVERSITY OF REGINA ACADEMIC STAFF VOTE IN FAVOUR OF STRIKE MANDATE

Members of the University of Regina Academic Staff Bargaining Unit, representing faculty, instructors, laboratory instructors, librarians, and sessionals have sent University management a strong message, with 87.4% of ballots cast in favour of a strike mandate.

“Overwhelmingly, our members have signalled that they do not accept the unworkable proposals that have been put forward by University management,” said Faculty Association President Sylvain Rheault.

Outstanding issues include job security for sessionals, protecting the academic mission of the University, maintaining the collegiality of performance review and tenure decisions, and compensation that keeps pace with the rate of inflation.

The Collective Agreement covering University of Regina Academic Staff Members expired in June 2017, and negotiations have been ongoing since April 2018.

“Throughout the bargaining process, University management has made proposals that contradict the University of Regina’s mission statement of ‘offering a welcoming and rewarding academic and work environment for students, faculty, and staff’. With this strike mandate, we can return to the table and negotiate a collective agreement that recognizes and values the crucial role that our members play in supporting students at this University,” Rheault said. “Our working environment is their learning environment.”

Rheault noted several bargaining dates are scheduled, and students can expect to finish the fall semester without interruption.

The University of Regina Faculty Association is the certified bargaining agent for 1400 full and part-time employees in six bargaining units at the University of Regina, First Nations University of Canada, Campion College, and Luther College.

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