Academic Bargaining Update – May 8, 2018

URFA Academic Members,

Last month, your Academic Bargaining team met with the University’s team and exchanged proposals. While we are still in the early stages of bargaining, a number of the University’s proposals signal a concerning shift in the University’s priorities away from research. Many of the University’s proposals, if implemented, would reduce the research capacity of the institution as a whole and hamper individual research efforts.

The University has proposed significant changes to sabbaticals, appointment categories, performance review, and the elimination of merit increments without offering alternative meaningful ways to recognize excellence. Their proposal also ignores the precarity of sessional employment. In addition, their initial position on compensation does not even keep pace with inflation.

Your Academic Bargaining team is meeting with the University next week for two full days of bargaining. We will be seeking clarification on how they see their proposals supporting the full mandate of the institution and we will provide another update following these meetings. We continue to work towards an agreement that strengthens the University of Regina’s reputation as a comprehensive university.

URFA members are encouraged to view both the employer’s and URFA’s initial language proposals at the URFA office during normal business hours.

In Solidarity,

Your U of R Academic Bargaining Team

Michael Kozdron (Associate Professor, Mathematics & Statistics, Chief Negotiator)
Jason Childs (Associate Professor, Economics)
Kate Cushon (Librarian)
Andi Céline Martin (Sessional Lecturer, KHS)
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