Dear Academic Staff Members,

The URFA Bargaining Team is disappointed and dismayed that the Provost has chosen to further communicate with the University community in a way that is, at best, misleading. While Provost Chase’s email, sent 31 January 2019, contains some accurate information, he has been highly selective in what has been included and what has been omitted. His message gives an incomplete, and, as a result, inaccurate sense of the progress of negotiations. We believe the Provost is attempting to create an impression of bargaining that is profoundly at odds with what is actually happening.

Although we have reached tentative agreement on a number important issues including merit, benefits for full-time-equivalent sessionals, and performance review, these issues were hard-won through 10 months of active bargaining.

Other issues remain outstanding, and attempts to get the University to meaningfully engage with them have been stonewalled or even gone backward. These issues include the instructor-faculty ratio, pensions, liability insurance for members exercising academic freedom, and compensation. These issues all speak to upholding the academic mission of this institution, and to providing equitable and realistic remuneration to our members who work so hard for our students and the community.

For the most accurate and up to date information, please contact a member of the bargaining committee or arrange a time to view the current proposals through urfa@uregina.ca

We will provide more details early next week.

Thank you for your ongoing support.

Your U of R Academic Staff Bargaining Committee,

Jason Childs (Chief Negotiator, Economics)
Kate Cushon (Library)
Britt Hall (Biology)
Andi Céline Martin (KHS)
Colin Tether (URFA MSO)